

## **PhiBer Manufacturing**

### **JOB DESCRIPTION**

July 23, 2024

**POSITION TITLE:** Bandsaw Operator

#### **SUMMARY OF THIS POSITION**

Under the supervision of the Planning and Fabrication Manager, the incumbent will work individually and with a team, to cut parts and increase the flow of production.

#### **LOCATION:**

The job will be carried out on site in Building A of PhiBer Manufacturing, 108 New Hope Drive, Crystal City, MB R0K 0N0.

#### **OUTLINE OF DUTIES**

- Operate bandsaw to cut raw steel
- Read CAD drawings
- Retrieve necessary parts for processing

Perform other related duties as requested. Bandsaw operation training will be provided to successful candidates on employment.

#### **SKILLS AND KNOWLEDGE**

##### **Basic Knowledge**

The position requires the incumbent to have knowledge of, and experience with:

- Mechanical skills
- Measurement precision and accuracy skills
- Organization skills
- Prioritization skills
- Self-motivated
- Team oriented

The ability to communicate well both orally and in writing is required.

##### **Comprehension and Judgment**

The work requires the ability to solve problems and to make independent decisions on a daily basis. Errors in decision making may cause loss and inconvenience to customers as well as the flow of production.

#### **CONTACTS**

The position requires frequent interaction with other employees. Sound judgment, politeness, respect, and courtesy must be exercised at all times.

**PHYSICAL**

Work requires routine interaction with staff in production, assembly, and administration. It also requires the use of a bandsaw. Physical effort is required to carry out related duties such as walking, lifting and moving as the product is prepared for production. Use of appropriate PPE is required.

**TRAVEL**

N/A

**RENUMERATION**

This position would be an hourly position.

- Wage dependent upon experience and skill.

**BENEFITS**

This position would have access to

- Health – Comprehensive, includes vision care
- Dental – Basic coverage
- Retirement – Matching DPSP or TFSA, 2-year vesting period
- PPE benefits - \$250/year for full-time employees
- 2 (two) weeks of paid vacation per year