

## **PhiBer Manufacturing**

### **JOB DESCRIPTION**

May 22, 2025

**POSITION TITLE:** Painter/Blast Booth Operator

#### **SUMMARY OF THIS POSITION**

Under the supervision of the Plant Manager, the incumbent will work to ensure parts are adequately prepared for painting and painted according to the appropriate specifications.

#### **LOCATION:**

The job will be carried out on site in Building A of PhiBer Manufacturing, 108 New Hope Drive, Crystal City, MB R0K 0N0.

#### **OUTLINE OF DUTIES**

- All Employee duties as described in PhiBer's Employee Handbook.
- Pre-paint responsibilities:
  - Clean and dry-off parts.
  - Sand and prime parts as needed.
- Apply electrostatic paint on parts according to manufacturer's specifications.
- Perform quality checks on painted parts.
- Workspace organization and clean up.
- Perform routine maintenance of paint equipment.
- Participate in trainings for skill development.
- Assist in the blast booth as required.
  - Inspection, maintenance and start-up of the blast.
  - Preparation of steel parts for blasting.
  - Blast steel to prep for paint.
- Perform other related duties as requested.

#### **SKILLS AND KNOWLEDGE**

##### **Basic Knowledge**

The position requires the incumbent to have knowledge of, and experience with:

- Self-motivated
- Team oriented
- Organization skills
- Prioritization skills
- Mechanical skills
- General power tool usage
- Blast/painting skills

The ability to communicate well both orally and in writing is required.

**Comprehension and Judgment**

The work requires the ability to solve problems and to make independent decisions on a daily basis. Errors in decision making may cause loss and inconvenience to customers as well as the flow of production.

**CONTACTS**

The position requires frequent interaction with other employees. Sound judgment, politeness, respect, and courtesy must be exercised at all times.

**PHYSICAL**

Work requires routine interaction with staff in production, assembly, and administration. Physical effort is required in carrying out related duties such as walking, lifting and moving as the product is prepared for production.

**TRAVEL**

N/A

**REMUNERATION**

This position would be an hourly position.

- Wage dependent upon experience and skill.

**BENEFITS**

This position would have access to

- Health – Comprehensive, includes vision care
- Dental – Basic coverage
- Retirement – Matching DPSP or TFSA, 2-year vesting period
- PPE benefits - \$300/year for full-time employees
- 2 (two) weeks of paid vacation per year