

PhiBer Manufacturing

JOB DESCRIPTION

August 4, 2026

POSITION TITLE: Welder

SUMMARY OF THIS POSITION

We are currently seeking a Welder to join our team. We have an immediate opening for a full-time, long-term position as well as an opportunity for an experienced welder seeking short-term employment.

LOCATION:

The job will be carried out on site at PhiBer Manufacturing, 108 New Hope Drive, Crystal City, MB R0K 0N0.

OUTLINE OF DUTIES

- MIG Weld
- Read CAD drawings
- Quality control of welded parts
- Retrieve necessary parts

Perform other related duties as requested.

SKILLS AND KNOWLEDGE

Basic Knowledge

The ideal candidate will have the following qualifications and experience:

- Previous welding experience required.
- Ability to read and interpret drawings and specifications is an asset.
- Strong attention to quality and safety.
- Self-motivated and ability to work independently.
- Team oriented and strong work ethic

The ability to communicate well in English both orally and in writing is required.

Comprehension and Judgment

The work requires the ability to solve problems and to make independent decisions on a daily basis. Errors in decision making may cause loss and inconvenience to customers as well as the flow of production.

CONTACTS

The position requires frequent interaction with other employees. Sound judgment, politeness, respect, and courtesy must be exercised at all times.

PHYSICAL

Work requires routine interaction with staff in production, assembly, and administration. It also requires the use of a Welding Machine. Physical effort is required in carrying out related duties such as walking, lifting and moving as the product is prepared for production. Use of a respirator is required.

TRAVEL

N/A

REMUNERATION

The position will be an hourly position.

- Wage dependent upon experience and skill.

BENEFITS (Long Term Position Only)

This position would have access to

- Health – Comprehensive, includes vision care
- Dental – Basic coverage
- Retirement – Matching DPSP or TFSA, 2-year vesting period
- PPE benefits - \$300/year for full-time employees
- 2 (two) weeks of paid vacation per year